



### **Mission Statement**

The purpose of the Pregnancy Center of Penn Yan, Inc. is to empower women and men who are facing pregnancy and parenting-related concerns in Yates County to make life-affirming choices. We do this by providing free pregnancy tests, peer counseling, information about abortion procedures and risks, information about abortion alternatives, parenting classes, abstinence education, post-abortion support, and other related programs and services while sharing the Gospel of Jesus Christ.

### **Vision Statement**

A community where all recognize that every human life is sacred because it is made in the image of God, the Gospel of Jesus Christ and His message of reconciliation and healing is recognized and proclaimed as Good News by all, where sexual integrity is practiced and taught, and every child is welcomed.

### **Statement of Faith**

- ❖ We believe the Bible to be the inspired Word of God
- ❖ We believe that there is one God, eternally existent in three persons: Father, Son, and Holy Spirit
- ❖ We believe in the deity of our Lord Jesus Christ, in His virgin birth, in His sinless life, in His miracles, in His vicarious and atoning death through his shed blood, in His bodily resurrection, in His ascension to the right-hand of the Father, and in His personal return in power and glory
- ❖ We believe that man by nature is sinful and in need of regeneration by the Holy Spirit and that this salvation is received through faith in Jesus Christ as Savior and not as a result of good works

- ❖ We believe that human life, as created by God in His image, is sacred to God and is a continuum from conception until death (Genesis 1:27; Exodus 20:12; Psalm 139:13 – 16)



## Statement of Principle

- Care Net Penn Yan is an outreach ministry of Jesus Christ through His church. Therefore, Care Net, embodied in its volunteers, is committed to presenting the gospel of our Lord to the women with crisis pregnancies – both in word and in deed. Commensurate with this purpose, those who labor as Care Net board members, directors, as well as any other hired employees, and volunteers are expected to know Christ as their Savior and Lord.
- Care Net is committed to providing its clients with accurate and complete information about both prenatal development and abortion.
- Care Net is committed to assisting women to carry to term by providing emotional support and practical assistance. Through the provision of God's people and community at large, women may face the future with hope and plan constructively for themselves and their babies.
- Care Net never discriminates in providing services because of race, creed, color, national origin, age, or marital status of its clients.
- Care Net never advises, provides, or refers for abortion or abortifacients.
- Care Net offers assistance free of charge at all times.
- Care Net is committed to creating awareness within the local community of the needs of pregnant women and of the fact that abortion only compounds human need rather than resolving it.
- Care Net does not engage in contraceptive counseling or in referring for contraceptives or contraceptive services. (Married women seeking contraceptive information should be urged to seek counsel, along with their husbands, from their pastor and physician.)
- Care Net recognizes the validity of adoption as one of the alternatives to abortion, but is not biased toward adoption when compared to other life-saving alternatives. Centers are independent of adoption agencies, relating to them in the same manner as to other helpful referral sources. Care Net receives no payment of any kind from these agencies, does not enter into contractual relationships with them, and does not share combined office space. Adoption agencies are not established under the auspices of Care Net. Care Net neither initiates nor facilitates independent adoptions.



## VOLUNTEER PLEDGE

Recognizing that the Pregnancy Center is a Christian ministry, I openly acknowledge my personal faith in Jesus Christ as my Lord and Savior. I have read the Statement of Faith and am in complete agreement with all statements in it.

I believe in the sanctity of human life as taught in the Bible and, therefore, reject abortion as an acceptable option for any woman facing a pregnancy crisis, except to save the life of the mother in some cases (e.g. tubal pregnancy).

I believe in chastity outside of marriage and in the sanctity of marriage between a man and a woman, as taught in the Bible. Therefore, I commit to a lifestyle of sexual purity.

I agree to be faithful in church attendance and participation as a member of the body of Christ.

I accept the responsibility to act as an advocate on behalf of the women under my care, to give accurate information, emotional support, and spiritual guidance. I will keep all information on center clients in the strictest confidence in accordance with center policies. I will consistently uphold that the center's policies related to confidentiality, even after I am no longer a volunteer.

I have decided to enter into my role as a volunteer without any expectation of receiving any compensation for the services I may perform. Understanding the vital roles volunteers play in the center's work, I commit myself to faithfully serving \_\_\_\_\_ hours per week regularly. Additionally, I agree to attend volunteer staff meetings and in-service training sessions.

I have read, understood, and agree with the center's Statement of Faith and will uphold it at all times, as well as all policies and procedures established by the Board of Directors and Executive Director.

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Volunteer Signature

Date



## VOLUNTEER CONFIDENTIALITY PLEDGE

I hereby pledge that all information, both client and financial supporter information will remain confidential. I will not discuss any information with anyone except the Executive Director.

I understand that if I break my pledge, I will no longer be permitted to volunteer for the Pregnancy Center of Penn Yan, Inc.

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Volunteer's Signature

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Date



## VOLUNTEER APPLICATION

Name \_\_\_\_\_  
Last First Middle Initial

Address \_\_\_\_\_  
Number & street City State Zip code

Email address: \_\_\_\_\_

Phone # \_\_\_\_\_ Social Security # \_\_\_\_\_

Date of Birth: \_\_\_\_\_

Have you ever been convicted of a crime? \_\_\_Yes \_\_\_No

If yes, explain: \_\_\_\_\_

### Education:

1. High School: Number of years completed (*circle one*) 1 2 3 4 Diploma/GED: \_\_\_Yes \_\_\_No

School name \_\_\_\_\_

2. College and/or Vocational School: Number of years completed (*circle one*) 1 2 3 4 5 6 7

School(s) \_\_\_\_\_

Degrees earned \_\_\_\_\_ Dates \_\_\_\_\_

Describe other training or degrees \_\_\_\_\_

### Previous Volunteer Experience: List most recent volunteer experience first.

Organization \_\_\_\_\_ Date of volunteer service: From \_\_\_\_\_ To \_\_\_\_\_

Address \_\_\_\_\_

Position/Duties \_\_\_\_\_

Telephone \_\_\_\_\_ Supervisor name \_\_\_\_\_

Organization \_\_\_\_\_ Date of volunteer service: From \_\_\_\_\_ To \_\_\_\_\_

Address \_\_\_\_\_

Position/Duties \_\_\_\_\_

Telephone \_\_\_\_\_ Supervisor name \_\_\_\_\_

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**Employment History:** List most recent employment first.

Employer \_\_\_\_\_ Date of employment: From \_\_\_\_\_ To \_\_\_\_\_

Address \_\_\_\_\_

Position/Duties \_\_\_\_\_

Telephone \_\_\_\_\_ Supervisor name \_\_\_\_\_

Employer \_\_\_\_\_ Date of employment: From \_\_\_\_\_ To \_\_\_\_\_

Address \_\_\_\_\_

Position/Duties \_\_\_\_\_

Telephone \_\_\_\_\_ Supervisor name \_\_\_\_\_

**Additional Information:**

1. What is your reason for seeking to volunteer here? \_\_\_\_\_

\_\_\_\_\_

2. Do you consider yourself a Christian? \_\_\_\_ Yes \_\_\_\_ No

If yes, how long have you been a Christian? \_\_\_\_\_

3. As a Christian, what is the basis of your salvation? \_\_\_\_\_

4. Please provide the following information concerning your local church.

Church name \_\_\_\_\_ Denomination \_\_\_\_\_

Address \_\_\_\_\_

Pastor's name \_\_\_\_\_ Phone \_\_\_\_\_

Positions in which you have served \_\_\_\_\_

5. This organization is a Christian pro-life ministry. We believe that our faith in Jesus Christ empowers us, enables us, and motivates us to provide pregnancy services in this community. Please write a brief statement about how your faith would affect your volunteer work at this center.

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6. What special skills, talents, gifts, or personality traits would you bring to this ministry?

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7. Have you ever counseled a woman who was considering an abortion?    ☐ Yes    ☐ No

(Explanation) \_\_\_\_\_

8. Have you had any traumatic experiences relating to abortion?    ☐ Yes    ☐ No

(Explanation) \_\_\_\_\_

9. Have you ever known a single pregnant woman?    ☐ Yes    ☐ No

(Explanation) \_\_\_\_\_

10. Under what circumstances would you consider abortion as an alternative for a woman with an unplanned pregnancy?

\_\_\_\_\_ Never an option

\_\_\_\_\_ In cases of rape or incest

\_\_\_\_\_ In cases where the mother's life was in extreme peril

\_\_\_\_\_ In cases of extreme psychological distress

\_\_\_\_\_ Other (specify) \_\_\_\_\_

11. Please list any books, films, or other material that you have read or viewed that relate to abortion, pregnancy, or alternatives to abortion.

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12. How would you rate yourself in the following areas?

a. Knowledge of abortion methods                      excellent\_\_\_ good\_\_\_ fair\_\_\_ poor\_\_\_

b. Knowledge of current laws concerning abortion      excellent\_\_\_ good\_\_\_ fair\_\_\_ poor\_\_\_

c. Knowledge of what the Bible teaches about abortion      excellent\_\_\_ good\_\_\_ fair\_\_\_ poor\_\_\_

13. Are you currently or have you ever been involved in seeking to adopt a child? ☐ Yes ☐ No

(Explanation)\_\_\_\_\_

14. What do you consider to be your possible areas of weakness?

15. Are there any particular personality types with whom you have difficulty working?

### References:

Please list persons who are not related to you and who have known you for at least two years, including your pastor.

Name	Address	Phone #	Years acquainted	Relationship
1. _____	_____	_____	_____	_____
2. _____	_____	_____	_____	_____
3. _____	_____	_____	_____	_____
4. _____	_____	_____	_____	_____

### **APPLICANT'S CERTIFICATION AND AGREEMENT**

I certify that the facts set forth in this volunteer application are true and complete to the best of my knowledge, and I authorize the pregnancy center to verify their accuracy and to obtain reference information concerning my character and capabilities. I release the pregnancy center and any person or entity providing such reference information from any and all liability relating to the provision of such information or relating to any decisions made based upon such information. I give permission to the center to conduct a criminal background check to the extent that my volunteer duties may involve direct interaction with minors. If I become a volunteer at the pregnancy center, I agree to fully adhere to its policies and rules, including those rules relating to maintaining client confidentiality. I recognize that, as a volunteer, I will serve in a different role than the employees of the pregnancy center, and I am not seeking, nor expecting to receive, any compensation or other benefits in return for any volunteer services which I may provide for this ministry.

I further certify that I have read and that I am in full agreement with the pregnancy center's Statement of Faith and Statement of Principle.

Signature of applicant\_\_\_\_\_

Date\_\_\_\_\_



### CRIMINAL BACKGROUND CHECK RELEASE FORM

I hereby give Care Net Pregnancy Center of Penn Yan permission to do a criminal background check for the purpose of working or volunteering at the center.

\_\_\_\_\_  
Applicant

\_\_\_\_\_  
Date

\_\_\_\_\_  
Witness

\_\_\_\_\_  
Date



## VOLUNTEER REFERENCE REQUEST

Reference for \_\_\_\_\_

The above-named person has submitted an application to volunteer for the pregnancy center. The applicant has authorized us to conduct a reference check. A volunteer provides support to women facing unplanned pregnancies, as well as offering their talents in helping with other tasks around the center.

Some of the qualities sought in a volunteer are:

1. A genuine commitment to Jesus Christ as Savior and Lord of their lives
2. A dependable, responsible attitude; a willingness to give of themselves to the women with whom they work
3. A steadfast and faithful confidence in the Word of God and an ability to communicate its truth

We have asked each applicant to supply us with two references—one from their pastor and one from a person who knows them well. Please answer the questions below and write a short paragraph describing the applicant with particular emphasis on the qualities outlined above.

How long have you known the applicant? \_\_\_\_\_

What is your relationship to the applicant? (e.g., pastor, relative, friend) \_\_\_\_\_

How would you rate the applicant regarding:

	Below average	Average	Above average
Dependability			
Spiritual maturity			
Communication skills			
Cooperation			
Compassion/Mercy			
Submission to authority			
Initiative			

Please briefly describe applicant and your relationship with applicant:

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\_\_\_\_\_  
Your name (please print)

\_\_\_\_\_  
Daytime phone number

\_\_\_\_\_  
Date

\_\_\_\_\_  
Signature

Please mail the completed form to the **Care Net Pregnancy Center of Penn Yan**. Thank you!

162 Main St. ~ Penn Yan, NY 14527